

Notice of References Cited

Application/Control No.

10/725,338

Applicant(s)/Patent Under
Reexamination
DEITRICH ET AL.

Examiner

NADJA CHONG CRUZ

Art Unit

3623

Page 1 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	A	US-2004/0068432 A1	04-2004	Meyerkopf et al.	705/011
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Sweet James, How Manpower Development Can Support Your Strategic Plan, Journal of Business Strategy, Vol. 2, Iss. 1, 1981.
	V	Gaimon et al., A Distributed Parameter Cohort Personnel Planning Model that uses Cross-Sectional Data, Management Science, Vol. 30, No. 6, June 1984.
	W	Mayo, Andrew, Linking Manpower Planning and Management Development, Industrial and Commercial Training, Vol. 22, No. 3, 1990.
	X	Wooten, William, Using Knowledge, Skill and Ability (KSA) Data to Identify Career Pathing Opportunities: An Application of Job Analysis to Internal Manpower Planning, Public Personnel Management, Vol. 22, No. 4, (Winter 1993).

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
 Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited	Application/Control No. 10/725,338		Applicant(s)/Patent Under Reexamination DEITRICH ET AL.	
	Examiner NADJA CHONG CRUZ		Art Unit 3623	Page 2 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Business Wire, Icarian Pioneers New Class of Web-based Software Called "Enterprise Workforce Planning" to Help Companies Solve Workforce Management Challenges, New York: Nov 2, 1998.
	V	Business Wire, REMINDER/Lawson Software Press Conference; Lawson Software to Launch Workforce Analytics 2000, Assignment Editors/High-Tech Writers REMINDER...for Tuesday (Oct. 19), Oct 11, 1999. pg. 1.
	W	Business Wire, Deploy Solutions and Saratoga Institute Align to Offer First Workforce Management Benchmarking And ROI Tool, Business/Technology Editors, Aug 14, 2000. pg. 1.
	X	Business Wire, people3 Launches careerpower - The Career Development Software Tool for IT Organizations Business Editors/Hi Tech Writers, Feb 23, 2001. pg. 1.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited	Application/Control No. 10/725,338	Applicant(s)/Patent Under Reexamination DEITRICH ET AL.	
	Examiner NADJA CHONG CRUZ	Art Unit 3623	Page 3 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Business Wire, people3 Launches careerpower Version 2.3 -- the Premier Intranet-Based Career Development Software Tool, Business & Technology Editors, Sep 20, 2001. pg. 1.
	V	TheSkillsMatch, WorkforceOS 2001-2002 (http://web.archive.org/web/20020205164211/http://www.workforce-os.com)
	W	M2 Presswire, UK Government: Government publishes blueprint for a better-skilled Workforce, Nov 14, 2002. pg. 1.
	X	ClickSoftware 2002 (http://web.archive.org/web/20021123173625/http://www.clicksoftware.com)

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.